



---

INTERNATIONAL  
ASSOCIATION  
OF OFFICIAL  
HUMAN RIGHTS  
AGENCIES

**CONTINUING  
RESOLUTION #1**

**ADOPTED BY THE  
INTERNATIONAL ASSOCIATION OF OFFICIAL  
HUMAN RIGHTS AGENCIES  
58<sup>TH</sup> Annual Conference  
ATLANTIC CITY, NJ  
September 14, 2006**

---

REPLY TO:

**TITLE: AMENDMENTS TO THE FEDERAL LOCAL LAW  
REINFORCEMENT AND ENHANCEMENT ACT –  
“HATE CRIMES”**

**PURPOSE: TO SUPPORT MORE INCLUSIVE LANGUAGE IN  
FEDERAL CIVIL RIGHTS LEGISLATION**

---

James L. Stowe  
President  
Columbus, OH 43215  
(614) 645-1993

Vanessa Ruiz Boling  
First Vice President  
Fort Worth, TX 76102  
(817) 871-7534

Rocco J. Claps  
Second Vice President  
Chicago, IL 60601  
(312) 814-6245

Paula M. Haley  
Secretary  
Anchorage, AK 99501  
(907) 276-7474

Homer C. Floyd  
Treasurer  
Harrisburg, PA 17101  
(717) 787-4410

Beverly L. Watts  
Immediate Past President  
Louisville, KY 40202  
(502) 592-8160

---

Washington D.C. Office  
444 North Capitol N.W.  
Suite 536  
Washington D.C. 20001  
(202) 624-5410

**WHEREAS**, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

**WHEREAS**, the U.S. Congress is currently considering the passage of two laws which affect the sexual minority community, 1) “The Local Law Enforcement and Enhancement Act (LLEA), otherwise known as the Federal “Hate Crimes Bill,” and 2) the Federal Employment Non-Discrimination Act, otherwise known as “ENDA.” Both of these pieces of legislation include protections on the basis of “sexual orientation,” yet neither includes protections on the basis of “gender identity or expression;” and,

**WHEREAS**, IAOHRA condemns discrimination and the use of hate threats and violence against anyone, whether or not they are members of a protected class under existing civil rights laws. The existence of such egregious acts underscores the need for legal protections for persons who are most vulnerable on the basis of not only their sexual orientation, but their gender identity or expression as well;

Page 2  
Continuing Resolution #1

**THEREFORE, BE IT RESOLVED** that the International Association of Human Rights Agencies urges the U.S. Congress to amend both the "LLEEA" and the "ENDA" legislation to include the protected categories of "gender identity or expression"

---

James L. Stowe, President