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RESOLUTION # 1

Adopted by the
**INTERNATIONAL ASSOCIATION OF OFFICIAL HUMAN
RIGHTS AGENCIES**
58TH ANNUAL CONFERENCE
ATLANTIC CITY, NJ
September 14, 2006

TITLE: MINIMUM WAGE

PURPOSE: SUPPORT INCREASE IN THE MINIMUM WAGE

WHEREAS, the International Association of Official Human Rights Agencies (IAOHRA) is a professional association of over 140 state, county, and local human relations commissions in the United States of America and several statutory human rights agencies in Canada that has as its purpose and jurisdiction the elimination of discrimination; and,

WHEREAS, a minimum wage employee who works full-time, 40 hours a week, 52 weeks a year, earns only \$10,700 a year, not enough to keep a single parent with children above the poverty line; and

WHEREAS, 7.7 million American workers earn between \$5.15 and \$8 an hour are adults over the age of 20, nearly half of them are married or have children. Over half are women and 60% of them work full-time; and

WHEREAS, raising the minimum wage will enable millions of hard-working Americans to afford a decent home and a better quality of life; and

WHEREAS, the Fair Minimum Wage Act has been introduced by Senator Edward Kennedy (D-MA.) (1062) and in the House by Congressman George Miller (D-MA) (H.R. 2429); and

WHEREAS, the legislation would increase the current \$5.15 minimum wage by 70 cents six months after enactment (to \$6.85); and additional 70 cents (to \$6.55 an hour) a year later, and a final 70 cent increase (to \$7.25 an hour) a year later.

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Minimum Wage

THEREFORE, BE IT RESOLVED that IAOHRA supports the increase in minimum wage and supports "Fair Minimum Wage Act" and encourages bi-partisan support of this bill which would benefit over 7.5 million Americans.

BE IT FURTHER RESOLVED that the delegates of the 58th Annual Conference urge the U.S. Senate and House of Representatives to pass the "Fair Minimum Wage Act".

James L. Stowe, President