



INTERNATIONAL
ASSOCIATION
OF OFFICIAL
HUMAN RIGHTS
AGENCIES

IAOHRA MEMBERSHIP APPLICATION PACKET

FOR MEMBERSHIP TO THE
INTERNATIONAL ASSOCIATION OF
OFFICIAL HUMAN RIGHTS AGENCIES

Contents include the following 4 pages:

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A District of Columbia
Nonprofit Corporation

***Are you a governmental civil or human rights enforcement agency?
Does your agency handle human and civil rights community relations?
Do you handle diversity or equal opportunity functions?
Does your company support equal employment opportunity?
Does your group advocate for civil and human rights?
Are you an attorney focusing on civil and human rights?
Are you from a group that has historically been denied civil rights?***

IAOHRA: THE VOICE OF HRC'S WORLDWIDE

General Overview of IAOHRA

IAOHRA is a private non-profit corporation headquartered in Washington, D.C. The association was founded in 1949 in New York at the annual meeting of Human Rights Agencies from four states, which was referred to as the "THE CONFERENCE OF FOUR STATE COMMISSIONS." IAOHRA's membership presently consists of approximately one hundred sixty (160) human rights agencies in the United States and Canada.

The goals of IAOHRA are:

- To foster human and intergroup relations.
- To enhance human rights practices under law.
- To promote civil and human rights around the world.

The association has provided leadership in the development and enforcement of needed statutes and ordinances-local, state, and federal - to safeguard the human and civil rights of all people. IAOHRA provides opportunities and forums for the exchange of ideas and information among human rights advocates. Organizations and individuals are invited to participate in IAOHRA sponsored seminars and training conferences with professionals from all disciplines. IAOHRA also provides advance training opportunities for its members and other concerned groups and organizations.

Objectives:

- to promote equal opportunity and equal treatment.
- to provide assistance in the elimination of unlawful discrimination in employment, housing, education and public accommodations.
- to promote affirmative action in all areas.
- to coordinate member agencies' concerns and interest before all branches of the federal government.
- to educate the public and private sector on human rights and civil rights issues.

Member Services:

- Quarterly member agency newsletter
- Civil rights compliance seminars
- Comprehensive training for agency personnel
- Management training for human rights agency executives Updating developments through seminars and conferences
- Clearinghouse information exchange
- Federal and state liaison
- Technical assistance

IAOHRA: THE VOICE OF HRC'S WORLDWIDE

Questions and Answers About Joining IAOHRA

Who Can Join?

Any official human rights agency or private organization dedicated to the purposes and objectives of the Association can become a member of IAOHRA after meeting membership requirements.

How Do I Become A Member?

Review the attached "IAOHRA Membership" document. Basically, membership is available by application only. You may join by printing and faxing your completed application to IAOHRA. Your application will be submitted to the Credentials & Elections Committee for its consideration and recommendation, provided the application complies with requirements for membership as set forth in the association By-Laws, which can be viewed on our website at <http://www.iaohra.org/new/By-Laws.pdf>. Also send in the appropriate fee, which is explained on the "IAOHRA Membership" document.

What Do I Get For My Membership?

Members will have an opportunity to make valuable contacts, receive timely exchange of information and technical advice, receive updates on the latest developments through seminars and conferences, receive information on policies, practices, and procedures, and have formal representation before state and federal governments.

Is Membership Limited To Government Agencies?

NO. Any person, corporation, labor organization, or other legal or commercial entity, dedicated to the purposes and objectives of the association may be eligible as a SPONSORING MEMBER. Sponsoring members are encouraged to support the work of IAOHRA by making donations or contributions to its programs and activities. Sponsoring members are non-voting members of IAOHRA. Individuals may join as sponsoring members, even if their agency or organization is already a member.

What is Your Organizational Structure?

IAOHRA consists of the Board of Directors, this includes the president, first vicepresident, second vice-president, secretary, treasurer, and immediate past president. The Executive Board also includes the 4 regional representatives (Atlantic, Southern, Midwestern, and Western, as well as 4 Members-At-Large.

The current IAOHRA Executive Board consists of the following:

Leon W. Russell, President (Clearwater, FL)
Vanessa Ruiz Boling, 1st Vice President (Fort Worth, TX)
Gerald Foday, 2nd Vice President (Fort Wayne, IN)
Paula Haley, Secretary (Anchorage, AK)
Lonnie L. Douglas, Treasurer (South Bend, IN)
James L. Stowe, Immediate Past President (Columbus, OH)
Shawn Martel Moore, Atlantic Region (Fairfax, VA)
Beverly Watts, Southern Region
Bobby Wanzo, Midwestern Region (Chicago, IL)
Marc Brenman, Western Region (Olympia, WA)
Robin S. Toma, Esq., At-Large (Los Angeles, CA)
Raphael A. Maharaj, At-Large (Mobile, AL)
Gail P. Williams, At-Large (Tampa, FL)
Frank Vespa-Papaleo, At-Large (Newark, NJ)

Do You Have Any Standing Committees?

Yes! Our standing committees consist of the following committees; conference planning, credentials and elections, federal liaison, membership, by-laws, resolutions, international, small agencies, training and development, marketing, fund development, issue development, and the task force on certification and training.

MEMBERSHIP FEES AND INSTRUCTIONS

There are two types of membership to IAOHRA: (1) Voting Member and (2) Sponsoring (nonvoting) Member. Anyone wishing to join should submit the appropriate form attached and submit the fee as listed below. All State, County and Municipal Human Relations Commissions join as Voting Members. The Commission only pays one fee for the actual agency (“The Commission”) based on the population of your jurisdiction. Then each individual Commissioner or staff member can join as an “Individual” (non-voting) member, for only \$50 annually.

Voting Members:

- Must be a **governmental** human/civil rights agency
- Each *agency* is a voting member of IAOHRA; any individual people in the agency can join as “Individuals” (see below under “Sponsoring Members”)

Annual membership fee depends on population of jurisdiction of agency as follows:

Population of Jurisdiction Annual Fee

- < 75,000 residents \$200
- 75,000 – 999,999 residents \$250
- 1 million – 5 million residents \$425
- > 5 million residents \$600

Sponsoring Members:

- May include individuals, non-profit communities or national groups or corporations
- Sponsoring members are non-voting members

Annual Membership fees are as follows:

<i>Type of Membership Sponsor</i>	<i>Annual Fee</i>
Individual	\$50
Non-profit community group	\$150
Non-profit national group	\$300
Corporate	\$500

Anyone wishing to join as a voting (governmental) member or sponsoring (non-voting) member should submit these forms and fees, payable to IAOHRA to:

IAOHRA
Attn: Lonnie L. Douglas
444 North Capitol Street NW Suite 536
Washington, DC 20001

IAOHRA Membership Application

Please fax form to IAOHRA at (202) 624-8185. Or mail form and fees payable to:

IAOHRA
444 North Capitol Street NW
Suite 536
Washington, DC 20001
Attn: Lonnie L. Douglas

Name of Applicant Agency: _____

Street address: _____

City: _____

State/Province: _____

Zip/Postal code: _____

Phone: _____

Fax: _____

E-mail: _____

URL: _____

Name of Chief Staff Officer: _____

Title: _____

Policy Body: _____

Date of Appointment: _____

Number of Members: _____

PLEASE ATTACH LIST OF MEMBERS AND SENIOR STAFF OFFICIALS

Head of Policy Body: _____

Geographic Jurisdiction (City/State): _____

Population Size: _____

Number of Staff: _____

Budget for Current Fiscal Year: _____

Law/Statute Creating Agency: _____

Please Attach Statute _____

Date of Agency's Creation: _____

I certify that the above agency is an agency or official organ of government created by constitutional authority, statute, ordinance or executive order, for purposes of investigating and/or granting relief for violations of human rights or discriminatory acts or practices; enforcing human/civil rights regulations, orders, recommendations or conclusions; or conducting related activities such as community relations programs or human rights education/training. I further certify that upon acceptance as a member, the above named agency accepts and agrees to comply with the purposes of IAOHRA; pay dues and submit reports in a timely manner.

Signature of Agency Representative:

Date: