

STRONG TOOLS, STRONGER CASES

Building Your Toolbox for Effective Civil Rights Enforcement



CITY OF
OMAHA
HUMAN
RIGHTS
& RELATIONS
DEPARTMENT
ADVANCING
OPPORTUNITY
FOR ALL



City of Lincoln
**COMMISSION ON
HUMAN RIGHTS**

Settlement Tools

- Mediation interest form
- Damages worksheet
- Sharing comparable cases
- Mediation
- Compliance monitoring

Investigation Tools

- Efficiency tools
- On-site file review
- Subpoena
- Adverse inference
- Injunctive relief

Post-cause Tools

- Post-cause mediation
- Litigation
- Deposition
- Default judgement

Lincoln Commission on Human Rights

Tools we use well

- Conciliation
- Subpoenas
- Witness interviews

Opportunities to expand

- Strengthen Law Department relationships
- No adverse inference

Omaha Human Rights and Relations Department

Tools we use well

- Mediation
- Injunctive Relief

Opportunities to expand

- Director's Charge

What's in Your Toolbox?

01

What tools exist in
your law?

02

What tools can you
use that don't exist in
your law but are
available to you?

03

What two tools do
you use well?

04

What two tools do
you want to use
better/more?

Get in touch

Presenters

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We appreciate your feedback



Thank you!