

IAOHRA 2024 ANNUAL MEETING
August 14, 2024, 3:00 p.m. (CST)
Royal Sonesta Chase Park Plaza, St. Louis, MO
Regency Ballroom
Minutes

Attendance: See attached list of the delegates attending the meeting.

Seating of the Delegates

IAOHRA Board Treasurer Carrie Peace Simmons facilitated the seating of the delegates.

Call to Order

President Alisa Warren called upon the IAOHRA Board Parliamentarian James Davis to call the meeting to order at 3:05 p.m. (CST).

Roll Call

IAOHRA Secretary Kenneth Gunn called the roll. President Warren announced that there was a quorum.

Approval of August 16, 2023, Annual Meeting Minutes

President Warren stated that the minutes had been emailed to everyone in advance of the meeting, and that there were copies available for those who needed them. A motion was made to approve the minutes as written by Cleveland Horton, Maryland Commission on Human Rights. The motion was seconded by Leah Raby, Louisiana Commission on Human Rights, and passed unanimously.

President's Report

President Warren welcomed everyone to the meeting. She stated that the conference was going wonderfully and stated that she hoped everyone was enjoying it. In her report, President Warren stated that IAOHRA had exceeded its fundraising goal for the conference. She announced that the 2025 conference will be held in Philadelphia, PA and hosted by the Pennsylvania Commission on Human Rights.

President Warren reported that she represented IAOHRA on a human rights panel at the International Commission on Human Rights Conference in Geneva, Switzerland. She noted that she raised the money to attend the conference and no IAOHRA funds were used. President Warren stated that she believes it is important for IAOHRA to be involved in human rights on an international scale.

President Warren also reported that IAOHRA is preparing to submit a grant proposal with the Department of Justice to address hate crimes. She asked for volunteers to help with the proposal, adding that it is important for IAOHRA to work with our membership to address hate crimes nationally. She mentioned that she has been involved with other human rights commissions across the country speaking on this issue.

President Warren also mentioned that she had been in conversations with the Carter Center in Atlanta, GA to inform them about IAOHRA and the importance of supporting the work of human rights agencies represented by our member agencies. She stated this is a new developing partnership so she hopes that we can work together in the future on human and civil rights issues.

Treasurer's Report

Carrie Peace Simmons gave a brief overview of the Financial Report FY 2023-2024, July 1, 2023, through June 30, 2024, which was distributed to the delegates. In summary, the following totals were reported:

Total income	\$340,337.67
Total expenses	\$274,276.01
Total Checkbook Balance	\$152,030.96
Investment Account Balance	\$105,088.76
Total Checkbook and Investment Balance	\$257,119.72

A motion to approve the Treasurer's report was made by Raymond Sexton, Lexington-Fayette Urban County Human Rights Commission. The motion was seconded by Tami Dixon-Tatum, City of Anderson, Indiana Office of Human Relations, and passed unanimously.

Elections and Credentials

Robin Toma, Chair of the Elections and Credentials Committee announced that all offices on the Board of Directors were now vacated and open for candidates to be voted upon. There was a request by one of the delegates that the voting be by ballot and not by a show of hands. The chair accepted the recommendation. All candidates were then allowed to speak for two minutes each.

The final tally of the votes was as follows:

President

Alicia Warren	37
Cleveland Horton	19

First Vice President

Diane Clements-Boyd	36
Cleveland Horton	18

Second Vice President

Tami Dixon-Tatum	44
Byron Bishop	11

Secretary

Kenneth Gunn	38
Leah Raby	17

Treasurer

Carrie Peace Simmons	Unanimous (unopposed)
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Assistant Treasurer

Stefanie Munsterman Unanimous (unopposed)

At-Large Representatives (4)

Robert Corbisier	48
Leah Raby	39
Cleveland Horton	38
Anthony Lewis	34
Paul Booth	29
Byron Bishop	28

The regional representatives voted on by their respective membership was reported out as follows:

Western Region: Keoki Kim

Midwest Region: Angela Phelps-White

Atlantic Region: Kyla Hanington

Southern Region: Love Jones

Resolutions

Kenneth Gunn, Chair of the Resolutions Committee presented the following five resolutions for approval by the body:

1. Support of Paid Leave for Vulnerable Workers
2. Support of Prioritizing Maternal Health as a Human Right
3. Support for Asian American Data Inclusion
4. Connection Between Residential and School Segregation
5. Testing as a Civil Rights Mechanism to Prove Discrimination

A motion was made by Jean Kelleher, Alexandria Commission on Human Rights to accept all resolutions as written. The motion was seconded by Ronald Mullins, Hammond Commission on Human Relations. There was a friendly amendment from the floor to limit the vote to resolutions numbers two, three, and five. The amendment was accepted by Jean Kelleher. The vote to adopt resolutions numbers two, three, and five was passed by a vote of 52 in favor, 0 opposed, and 3 abstentions (Ohio Civil Rights Commission, West Virginia Human Rights Commission, and City of Austin Office of Human Rights).

A motion was made by Diane Clements-Boyd, Evansville-Vanderburgh County Human Relations Commission to accept resolution number one. The motion was seconded by Tami Dixon-Tatum, City of Anderson, Indiana Office of Human Relations. The vote to adopt the resolution passed by a vote of 51 in favor, 0 opposed, and 4 abstentions (City of Austin Office of Human Rights, Ohio Civil Rights Commission, West Virginia Human Rights Commission, and Palm Beach County, FL, Office of Equal Opportunity).

A motion was made by Diane Clements-Boyd, Evansville-Vanderburgh County Human Relations Commission to accept resolution number four. The motion was seconded by Kimberly Rankin, City of Orlando Office of Human Relations. The vote to adopt the resolution passed by a vote of 51 in favor, 0 opposed, and 4 abstentions (City of Austin Office of Human Rights, Ohio Civil Rights Commission, West Virginia Human Rights Commission, and Prince George's County Office of Human Rights).

Adjournment

A motion to adjourn was made by Tami Dixon-Tatum, City of Anderson, Indiana Office of Human Relations, and was seconded by Ronald Mullins, Hammond Commission on Human Relations, and passed unanimously. The meeting was adjourned at 4:40 p.m. (CST)

Submitted by Kenneth Gunn, Board Secretary

Voting Delegates 2024 Conference

Member	Region	Voting Delegate	Checked In
Alaska State Commission for Human Rights (AK)	Western	Robert Corbisier	Yes
Alexandria Office of Human Rights (VA)	Southern	Jean Kelleher	Yes
Anchorage Equal Rights Commission (AK)	Western	Keoki Kim	Yes
Cedar Rapids Civil Rights Commission (IA)	Midwest	Stefanie Munsterman	Yes
Charlotte-Mecklenburg Community Relations (NC)	Southern	Gwenarda Miller	Yes
Chicago Commission on Human Relations (IL)	Midwest	Kenneth Gunn	Yes
Cincinnati Human Relations Commission (OH)	Midwest	Paul M. Booth	Yes
City of Anderson Office of Human Relations (IN)	Midwest	Tamie Dixon-Tatum	Yes
City of Austin Office of Civil Rights (TX)	Southern	Enrique Seranno	Yes
City of Dayton Human Relations Council (OH)	Midwest	Samba Silla	Yes
City of Durham Human Relations Commission (NC)	Southern	James Davis	Yes
City of Huntington Human Relations Commission (WV)	Southern	Marshall P. Moss	Yes
City of Madison Department of Civil Rights (WI)	Midwest	Byron Bishop	Yes
City of Omaha Human Rights and Relations (NE)	Midwest	Teri Perez	Yes
City of Orlando Human Relations (FL)	Southern	Kimberly Rankin	Yes
City of Rocky Mount Human Relations (NC)	Southern	Archie Jones	Yes
City of Salisbury Human Relations (NC)	Southern	Anne Little	Yes
City of Tacoma Office of Equity and Human Rights (WA)	Western	ChiQuata Elder	Yes
City of Urbana (IL)	Midwest	Carla Boyd	Yes
Connecticut Commission on Human Rights and Opportunities (CT)	Atlantic	Cynthia Dryfe	Yes
Cook County Commission on Human Rights (IL)	Midwest	Ajike Sumpter	Yes
Evansville-Vanderburgh County Human Relations Commission (IN)	Midwest	Diane Clements Boyd	Yes
Florida Commission on Human Relations (FL)	Southern	Jacquelyn Dupree	Yes
Fort Wayne Metropolitan Human Relations Commission (IN)	Midwest	Nikki Quintana-Juan Guayamo	Yes
Fort Worth Human Relations Commission (TX)	Southern	Maya Heard	Yes
Franklin-Simpson Human Rights Commission (KY)	Southern	Rev. Donzella M. Lee	Yes
Hammond Human Relations Commission (IN)	Midwest	Ronald Mullins	Yes
Hawai'i Civil Rights Commission (HI)	Western	Heather McVay	Yes
Henderson-Henderson County Human Rights Commission (KY)	Southern	Charles Johnson	Yes
Illinois Department of Human Rights (IL)	Midwest	Jim Bennett	Yes
Kentucky Commission on Human Rights (KY)	Southern	Cynthia Fox	Yes
Lexington-Fayette Urban County Human Rights Commission (KY)	Southern	Ray Sexton	Yes
Los Angeles County Human Relations Commission (CA)	Western	Robin Toma	Yes

Voting Delegates 2024 Conference

Member	Region	Voting Delegate	Checked In
Lousiana Commission on Human Rights (LA)	Southern	Leah Raby	Yes
Louisville Metro Human Relations Commission (KY)	Southern	Judy Dillander	Yes
Maine Human Rights Commission (ME)	Atlantic	Barbara Archer Hirsch	Yes
Maryland Commission on Civil Rights (MD)	Atlantic	Cleveland Horton	Yes
Michigan Department of Civil Rights (MI)	Midwest	John E. Johnson, Jr.	Yes
Missouri Commission on Human Rights (MO)	Midwest	Alisa Warren	Yes
Montgomery County Office of Human Rights (MD)	Atlantic	James Stowe	Yes
Ohio Civil Rights Commission (OH)	Midwest	Angela Phelps-White Beyan Asoba	Yes
Orange County Civil Rights Program (NC)	Southern	Melvyn Blackwell	Yes
Palm Beach County Office of Equal Opportunity (FL)	Southern	Triana Davis	Yes
Pennsylvania Human Relations Commission (PA)	Atlantic	Tamara Shehadeh-Cope, Esq.	Yes
Philadelphia Commission on Human Rights (PA)	Atlantic	Kia Ghee	Yes
Pinellas County Office of Human Rights (FL)	Southern	Betina Baron	Yes
Pittsburgh Commission on Human Relations (PA)	Atlantic	Rachel Shepherd	Yes
Prince George County Office of Human Rights	Atlantic	Renee Battle-Brooks	Yes
Sioux City Human Rights Commission (IA)	Midwest	Karen Mackey	Yes
South Bend Human Rights Commission (IN)	Midwest	Esther Akhighbe	Yes
South Carolina Human Affairs Commission (SC)	Southern	Deborah Thomas	Yes
Tampa Office of Human Rights (FL)	Southern	Naomi Candelaria	Yes
Tennessee Human Rights Commission (TN)	Southern	Muriel Nolen	Yes
Washington State Human Rights Commission (WA)	Western	Andreta Armstrong	Yes
West Virginia Human Rights Commission (WV)	Southern	Tia Wech	Yes