



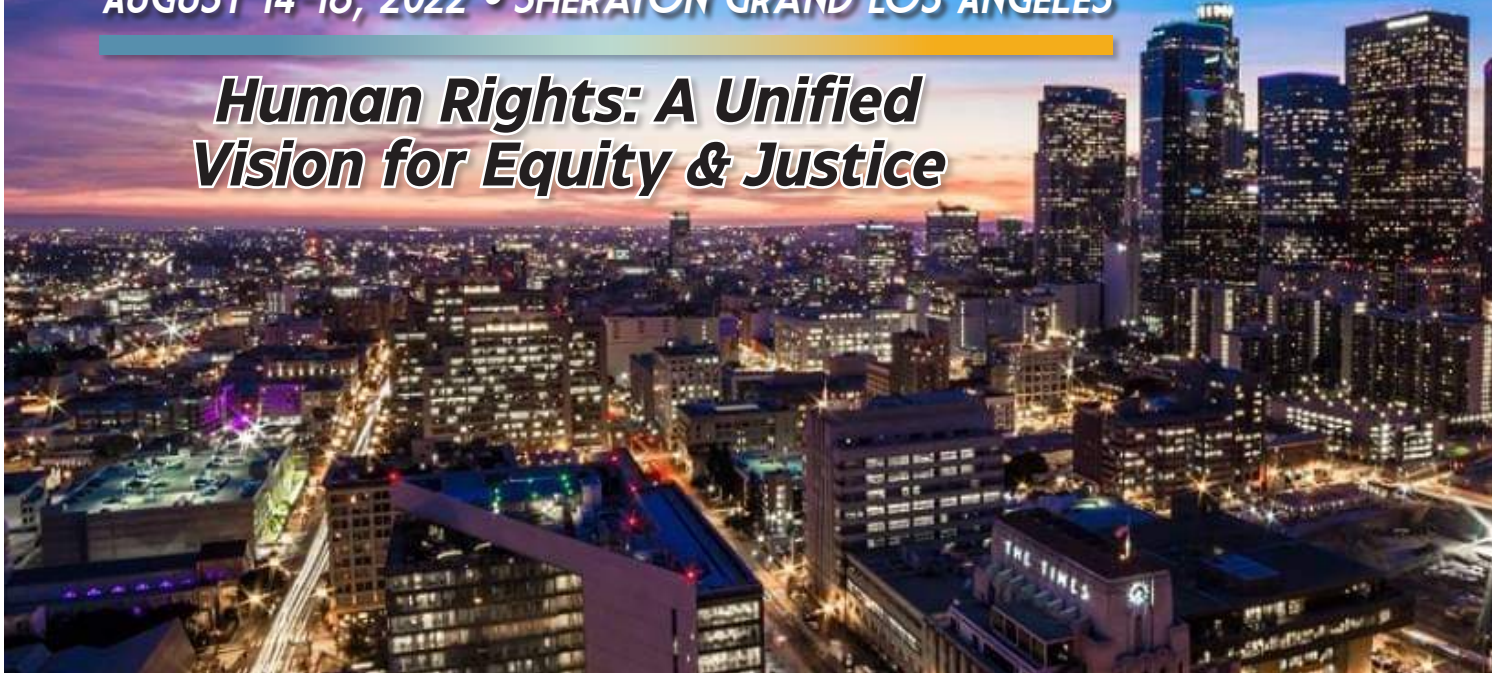
**IAOHRA**

*International Association of  
Official Human Rights Agencies*

# 73<sup>RD</sup> ANNUAL CONFERENCE AGENDA

*AUGUST 14-18, 2022 • SHERATON GRAND LOS ANGELES*

***Human Rights: A Unified  
Vision for Equity & Justice***



## SUNDAY, AUGUST 14, 2022

12:00 PM - 2:00 PM	IAOHRA Board of Directors Meeting
2:00 PM - 6:30 PM	Conference Registration   California Foyer
6:30 PM - 8:30 PM	Opening Welcome & Reception Hosted by the Sheraton Grand The Deck   <b>Featuring GR818ers</b>  <b>Special Guest: Ron Wakabayashi, Former Regional Director, U.S. Department of Justice Community Relations Service</b>
	Recognition of Members & Networking  <b>Robin Toma, IAOHRA President, Director, Los Angeles County Commission on Human Relations</b>

# MONDAY, AUGUST 15, 2022

8:00 AM - 5:00 PM	Conference Registration   California Foyer
7:30 AM - 8:30 AM	Continental Breakfast   California Foyer

8:30 AM - 9:00 AM	
OPENING CEREMONY	
LOCATION	SPEAKERS
(California Ballroom)	<p>Opening Ceremony   California Ballroom</p> <p><b>Robin Toma</b>, <i>IAOHRA President, Los Angeles County Commission on Human Relations</i></p> <p><b>Rudy Ortega, Jr.</b>, <i>Tribal President, Fernando Tataviam People</i></p> <p><b>The Honorable Holly J. Mitchell</b>, <i>Chair, Los Angeles County Board of Supervisors</i></p> <p><b>The Honorable Hilda L. Solis</b>, <i>Los Angeles County Supervisor, District One</i></p> <p><b>The Honorable George Gascón</b>, <i>Los Angeles District Attorney</i></p> <p><b>The Honorable Eric Garcetti</b>, <i>Mayor, City of Los Angeles</i></p> <p><b>Ilan Davidson</b>, <i>President and Host Committee Chair, Los Angeles County Commission on Human Relations</i></p>
	<p>Conference Overview</p> <p><b>Jim Stowe</b>, <i>Montgomery County Md. Office of Human Rights</i></p> <p><b>Diane Clements-Boyd</b>, <i>Evansville-Vanderburgh County Human Relations Commission</i></p>

9:15 AM - 10:15 AM	
OPENING PLENARY	
LOCATION	SPEAKERS
(California Ballroom)	<p><b>Maya Wiley</b>, <i>President and CEO, Leadership Conference on Civil &amp; Human Rights</i></p> <p><b>Introduction: Robin Toma</b></p>

10:15 AM - 10:30 AM	Break
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## SESSION TITLES

## SPEAKERS

**DEI vs. Human Relations:  
Planning for Your  
Organizational Success in Both**  
(The Wiltern A)

**Dr. Anthony W. Wade**, Anthony Wade Consulting  
**Facilitator: Diane Clements-Boyd**

*This session will emphasize the importance of defining and articulating the differences between the internal organizational activities related to DEI (Diversity, Equity, and Inclusion) and the external activities of Human Relations. It will include examples of progressive DEI strategies necessary for leading internal organizational cultural change in the public, private, nonprofit and higher education sector.*

**Re-Imagining Equity: Human  
Centric Housing Markets**  
(The Wiltern B)

**Junia Howell**, Visiting Assistant Professor of Sociology, University of Illinois Chicago  
**Facilitator: Tamie Dixon-Tatum**

*It is widely acknowledged that U.S. housing policies have created and exacerbated racial inequality and homelessness. Yet, practically speaking, how do we begin to address these injustices? This workshop presents cutting edge academic research on property appraisals and their foundational role in perpetuating inequities. We will then discuss potential solutions and what individuals and agencies can do to bring about change.*

**Restorative Justice: An  
Alternative to Punitive Discipline**  
(The El Capitan A)

**Gerald Kuhn**, City of Omaha Human Rights & Relations Commission  
**Facilitator: Jean Kelleher**

*This workshop is for community activists and public safety officials with an interest in alternatives to jail time for misdemeanor infractions. Restorative Justice Practices will foster better police/community relations through collaboration, communication, and non-punitive human relations education.*



<p><b>Artificial Intelligence &amp; the Dangers of Perpetuating Existing &amp; Creating New Inequities</b> (The El Capitan B)</p>	<p><b>Kareem Saleh, Fair Play</b> <b>Facilitator: Angela Rush</b></p>
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*Artificial Intelligence (AI) is being touted as a technological wonder with a myriad of potential applications to improve productivity and lower costs for industry, government, and other sectors of the economy. However, evidence suggests that some AI tools can lead to increased discrimination of already marginalized groups. This workshop will explore this important and emerging issue in civil and human rights.*

<p><b>Updates from HUD: Advancing Equity &amp; Strengthening Enforcement</b> (The Orpheum A&amp;B)</p>	<p><b>Melody Taylor, Executive Director, Interagency Task Force on Property Appraisal &amp; Valuation Equity (PAVE) and HUD FHEO Acting Associate Deputy Assistant Secretary of Enforcement &amp; Program Compliance, U.S. Department of Housing &amp; Urban Development</b> <b>Erik Steinecker, Acting Director, Fair Housing Assistance Program (FHAP), U.S. Department of Housing &amp; Urban Development</b> <b>Facilitator: Jeffery Lorick</b></p>
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*This presentation will provide updates from HUD’s Office of Fair Housing & Equal Opportunity (FHEO) on steps being taken to advance the equity agenda, and on HUD’s efforts to strengthen fair housing enforcement efforts, updates regarding FHEO’s Fair Housing Assistance Program, and regulatory updates.*

<p><b>Adjudicating Administrative Complaints of Discrimination (with a Focus on Fair Housing Complaints) - Part 1</b> (The Los Angeles A&amp;B)</p>	<p><b>Michael P. Seng, Professor of Law and Director, Fair Housing Legal Support Center, University of Illinois Chicago</b> <b>Dawn Cummings, General Counsel, Tennessee Human Rights Commission</b> <b>Facilitator: Kenneth Gunn</b></p>
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*The objective of this two-part workshop is to provide substantive guidance and “real life” problems and solutions to Commissioners tasked with presiding over a public hearing and to those who are involved in the administrative hearing process. The workshop will focus on fair housing law.*

12:00 PM - 1:00 PM	
PRESIDENT’S LUNCHEON	
LOCATION	SPEAKER
(California Ballroom)	<p><b>Keynote Speaker: Father Greg Boyle, Founder of Homeboy Industries</b> <b>Salome Agbaroji, LA Urban Youth Poet Laureate 2022</b> <b>Facilitator: Robin Toma</b></p>

## SESSION TITLES

## SPEAKERS

**Attacks on LGBTQ Rights**

(The Wiltern A)

**Ricardo Martinez**, Equality Texas**Shedrick Davis**, Western Regional Director, Lambda Legal**Facilitator: Angela Rush**

The Human Rights Campaign has reported that more than 300 anti-LGBTQ+ bills have been introduced in state legislatures across the country in 2022. Many of these bills seek to restrict or reverse laws passed to protect the transgender community. In the U.S. Supreme Court's recent decision overturning *Roe v. Wade*, Justice Clarence Thomas added that the Court should now seek to reverse prior decisions protecting LGBTQ+ rights including the right to marriage. This workshop will help provide important information to participants on this disturbing assault on the civil rights of the LGBTQ+ community.

**Addressing the  
Racial Wealth Gap**

(The Wiltern B)

**Melany De La Cruz-Viesca**, Deputy Director, UCLA Asian American Studies Center and Managing Editor, AAPI Nexus**Celeste Rodriguez**, Senior Project Manager, Los Angeles Community Investment for Families Department**Ronnell Hampton**, Principal Equity Strategist, LA Civil Rights Department with the City of Los Angeles, Professor in Landscape Architecture, Cal Poly Pomona and Owner, Growing Greatness Now, A Policy & Urban Design Consulting Firm**Facilitator: Alisa Warren**

This session will explore racial wealth inequality in Los Angeles. The presentation will reference the report, "The Color of Wealth in Los Angeles," which seeks to better understand the factors that influence and create disparities in wealth accumulation, particularly intergenerational resource transfers, historical context, and local asset markets. Presenters will also discuss innovative solutions to address wealth inequality through two Los Angeles City programs—Basic Income Guaranteed: Los Angeles Economic Assistance Pilot (BIG: LEAP) and Los Angeles Reforms for Equity and Public Acknowledgment of Institutional Racism (LA REPAIR) Peace & Healing Centers and Participatory Budgeting programs.

**Advancing Diversity, Equity,  
& Inclusion in Media &  
Advertising—A Personal Story**

(The El Capitan A)

**Justin Polk**, Co-Founder and Director, Invisible Collective**Facilitator: Jean Kelleher**

This workshop will deal with the personal story of Justin Polk and the change, challenges and triumphs he's experienced championing DEI within media and advertising.

**Adjudicating Administrative Complaints of Discrimination (with a Focus on Fair Housing Complaints) - Part 2**  
(The Los Angeles A&B)

**Michael P. Seng**, Professor of Law and Director, Fair Housing Legal Support Center, University of Illinois Chicago  
**Dawn Cummings**, General Counsel, Tennessee Human Rights Commission  
**Facilitator: Kenneth Gunn**

The objective of this two-part workshop is to provide substantive guidance and “real life” problems and solutions to Commissioners tasked with presiding over a public hearing and to those who are involved in the administrative hearing process. The workshop will focus on fair housing law.

**Building A Movement Out of Moments: A Conversation with HUD’s National Fair Housing Training Academy**  
(The Orpheum A&B)

**Nathan Roth**, Faculty, National Fair Housing Training Academy Faculty (NFHTA), U.S. Department of Housing & Urban Development  
**Jeffrey May, MURP**, Faculty, National Fair Housing Training Academy Faculty (NFHTA), U.S. Department of Housing & Urban Development  
**Facilitator: Cleveland Horton**

Join NFHTA leadership and faculty in this multi-directional conversation on emerging fair housing training trends, ways NFHTA convenes and educates fair housing practitioners and partners to advance equity, and how, together, we will build the knowledge, skills, and capacity necessary to ensure the fair housing movement thrives in each of our communities.

2:30 PM - 2:45 PM

Break

**3:00 PM - 4:00 PM**

**PLENARY SESSION**

**SESSION TITLE**

**SPEAKERS**

**Employment Discrimination Legal Update**  
(California Ballroom)

**Anna Park**, Regional Attorney, U.S. Equal Employment Opportunity Commission (EEOC), Los Angeles District Office  
**Facilitator: Jean Kelleher**

EEOC will provide a legal update from a national perspective and provide insight into litigation trends.

4:00 PM - 5:00 PM

PLENARY SESSION

SESSION TITLE

SPEAKERS

**Government-Led & Community-Oriented Collaborations for Undoing Systemic Racism: LA County's Anti-Racism, Diversity & Inclusion (ARDI) Initiative**  
(California Ballroom)

**D'Artagnan Scorza, Ph.D.**, Executive Director, Anti-Racism, Diversity & Inclusion Initiative, County of Los Angeles  
**Facilitator: Robin Toma**

*Systemic racism is a product of misguided governmental policies which have continued to impact communities of color for decades. This workshop will explore ways in which government and the community can work together to develop and implement new programs and policies to bring equity to decisions that impact us all.*

5:15 PM - 7:00 PM

PLENARY SESSION

SESSION TITLE

SPEAKERS

**Town Hall - Interfaith Café**  
(California Ballroom)

**Dr. Derrick Harkins**, HUD Center for Faith-Based & Neighborhood Partnerships  
**Cantor Ilan Davidson**, President, Los Angeles County Commission on Human Relations  
**Milia Islam-Majeed**, South Coast Interfaith Council  
**Pastor Lisa Williams**, San Pedro United Methodist Church  
*Heavy hors d'oeuvres and beverages will be served*

*The Interfaith Café will be an interactive session to explore how one's faith can be a vehicle for advocacy that also aligns with human and civil rights priorities. Faith leaders will discuss mobilization efforts and strategies to address social justice issues and uplift for the unhoused and downtrodden.*



# TUESDAY, AUGUST 16, 2022

7:30 AM - 8:30 AM

Continental Breakfast | California Foyer

8:30 AM - 5:00 PM

PLENARY SESSION

SESSION TITLE

LOCATIONS

***A 'Human Rights Slice'  
Tour of Los Angeles***

- Museum of Tolerance
- California African American Museum
- Plaza de Cultura y Artes (History of Latinx and Indigenous People of Los Angeles)
- Chinese American Museum
- Japanese American National Museum

*Board buses at 8:00 AM sharp in front of the hotel  
Buses will return to the hotel by 5:30 PM | Mask required on bus*

*Box lunches provided*





# WEDNESDAY, AUGUST 17, 2022

7:30 AM - 8:30 AM	Continental Breakfast   California Foyer
8:00 AM - 8:30 AM	<p>Regional Meetings</p> <p><b>ATLANTIC REGION</b> (The Wiltern A) <b>Jim Stowe</b>, <i>Regional Representative</i></p> <p><b>MIDWEST REGION</b> (The Wiltern B) <b>Diane Clements Boyd</b>, <i>Regional Representative</i></p> <p><b>SOUTHERN REGION</b> (The El Capitan A) <b>Jeffery Lorick</b>, <i>Regional Representative</i></p> <p><b>WESTERN REGION</b> (The El Capitan B) <b>Robin Toma</b>, <i>IAOHRA President</i></p>

8:45 AM - 9:15 AM		PLENARY SESSION
SESSION TITLE	SPEAKERS	
<p><b>Constructive Candid Conversations</b> (California Ballroom)</p>	<p><b>Robert Sowell</b>, <i>Assistant Executive Director, Los Angeles County Commission on Human Relations</i></p> <p><b>Facilitator: Jim Stowe</b></p>	
<p><i>In the session, we will discuss how we can engage with one another in conversations about challenging topics in ways that are open and frank as well as respectful and productive. Skills emphasized in this session include listening with empathy, and speaking without attacking.</i></p>		

9:30 AM - 10:30 AM		BREAKOUT SESSIONS
SESSION TITLES	SPEAKERS	
<p><b>Access to Capital as a Human Right in Black &amp; Brown Communities</b> (The Wiltern A)</p>	<p><b>Mark Pinsky</b>, <i>Founding Partner, CDFI Friendly America</i></p> <p><b>Déjà Thomas</b>, <i>Program Manager, UCLA Center for Racial Equity (CARE), UCLA Labor Center</i></p> <p><b>Facilitator: Angela Rush</b></p>	
<p><i>This session will address the historical inequities of access to capital and employment for communities of color at the systems level. The speakers will share strategies to help level the playing field to increase access and address how their work seeks to transform systems and narratives that limit equitable access.</i></p>		



**Reparations for African Americans: California & Beyond**

(The Wiltern B)

**Kamilah Moore**, Chairperson, California Reparations Task Force

**Facilitator: Ken Gunn**

*Reparations for African Americans is a domestic human rights issue. Learn about the movement for reparatory justice for African Americans in California and beyond.*

**Human Rights Implications of Homelessness**

(The El Capitan A)

**Eve Garrow**, Homelessness Policy Analyst, ACLU of Southern California

**Shayla Myers**, Senior Attorney, Legal Aid Foundation of Los Angeles

**Facilitator: Tamie Dixon-Tatum**

*Housing is a human right. But instead of replenishing our affordable housing supply, cities, counties, and the state have embarked on a campaign of human rights violations against unhoused people—effectively making it a crime to be unhoused. Join a discussion on the need to respect the human rights of unhoused people and efforts to uphold these rights.*

**Reproductive Justice in a Post-Roe Country**

(The El Capitan B)

**Rachel Rebouché**, Interim Dean, Temple University Beasley School of Law

**Facilitator: Jean Kelleher**

*This workshop will assess the regulation and practice of abortion after the Supreme Court hands down a decision that overturns Roe v. Wade, the case that established constitutional protection for abortion rights.*

**The Legacy of George Floyd: Sharing Responsibility for Community Safety**

(The Orpheum A)

**Juliana Serrano**, Vice President, Advocacy & Equity, Planned Parenthood Pasadena & San Gabriel Valley (PPPSGV) and the City of Pasadena Community Police Oversight Commission

**Fernando Rejon**, Executive Director, Urban Peace Institute

**Isabelle Gunning**, Commissioner, LA County Commission on Human Relations; Mayor Tom Bradley Professor of Law, Southwestern Law School

**Facilitator: Jeffery Lorick**

The murder of George Floyd on May 25, 2020, by a Minneapolis Police Officer proved to be the tipping point in police/community relations after other high-profile incidents of police brutality in the U.S., igniting countless protests across the country. Police departments nationally have responded by changing procedures and working together with the community to bring change and healing. Join us for this important discussion to learn how this important work is being done and how we can implement some of these ideas in our own jurisdictions.

**Equity Index: Real Life Application**

(The Orpheum B)

**Nancy Shattuck**, Fair Housing Outreach Specialist, City of Tacoma, Office of Equity & Human Rights

**Facilitator: Cleveland Horton**

The City of Tacoma has a community vision to be an inclusive and equitable place to live, learn, work and play. The Equity Index measures various neighborhood indicators to understand where and for who opportunity exists. A real-life example of how to use this tool to plan, implement and assess community work.

**10:45 AM - 11:45 AM**

**PLENARY SESSION**

**SESSION TITLE**

**SPEAKERS**

**Reversing the Rise in Hate Violence: Models for Government-Community Partnership in Building an Anti-Hate System**

(California Ballroom)

**Terri Villa-McDowell**, LA vs. Hate Coordinator/LA County Commission on Human Relations

**Rebecca Monroe**, Deputy Director of Strategic Initiative, California Civil Rights Department

**Facilitator: Robin Toma**

According to the FBI, there were 8263 hate crime incidents in the U.S. in 2020 which represents an increase or 32% in race/ethnicity-based hate crimes from 2019. Hate-based mass shootings as evidenced by the tragedies in Buffalo, New York and Charleston, South Carolina highlight the stark growth in the level of hate violence. Join us for this workshop to learn how government and community partnerships can be key resources in preventing the growth of hate activity.

12:00 PM - 1:15 PM

LUNCHEON PLENARY

SESSION TITLE

SPEAKERS

**Mining the Data:  
Algorithm Bias in Housing**

(California Ballroom)

**Lisa Rice (Keynote)**, President and CEO, National Fair Housing Alliance

**Bryan Greene**, Vice President of Policy Advocacy, National Association of Realtors

**Farrah Wilder**, Vice President and Chief Diversity, Equity & Inclusion Officer, California Association of Realtors

**Facilitator: Jim Stowe**

Data and technology are the new civil rights frontier and the National Fair Housing Alliance (NFHA) is leading the way in addressing biased technologies and algorithms. Its CEO, Lisa Rice, will discuss groundbreaking enforcement actions as well as programs and policies the agency is championing to eliminate bias from the technologies that impact our lives. This session will also cover a brief history of housing and lending discrimination as a basis for understanding how structural barriers were created and persist to this day. It also covers the extent to which technologies in the housing and lending sectors are built and designed using biased, and at times inaccurate information thereby perpetuating discriminatory outcomes. Participants will gain essential information for human and civil rights workers who must investigate and enforce the nation's civil rights laws. Participants must understand how discrimination has evolved over the decades. Today, bias often happens via technologies used to make decisions about whether people will be able to rent an apartment or obtain a mortgage as well as what price they will pay for housing-related goods and services.

1:30 PM - 2:45 PM

PLENARY SESSION

SESSION TITLE

SPEAKERS

**Introduction to Disability  
Justice: A Leg Up with  
Glamputee Alex Locust**

(California Ballroom)

**Alex Locust**, Community Organizer, Coordinator and Certified Rehabilitation Counselor, Stonewall Project, San Francisco AIDS Foundation

**Facilitator: Diane Clements-Boyd**

As we expand our frameworks to promote human rights, join Alex Locust for an introductory taste of disability justice as an essential ingredient for collective liberation. Alex will invite reflections around accessibility, interdependence, cross-movement solidarity, and celebrating wholeness to deepen your justice efforts and foster equitable spaces for all body/minds.



3:00 PM - 5:30 PM

## IAOHRA ANNUAL MEETING

### LOCATION

(The Orpheum A-B)

*Required for All Member Agency  
Representatives - Open to All Agencies*

Elections, Resolutions, and Other Organizational Actions  
**Robin Toma (Presiding)**, IAOHRA President

6:30 PM - 8:00 PM

## AWARDS DINNER

### LOCATION

(California Ballroom)

Keynote Speaker: **Dr. Michael Eric Dyson**  
Mistress of Ceremonies: **Dr. Alisa Warren**

*Dr. Michael Eric Dyson is a globally renowned scholar of race, religion and contemporary culture. In 2021, he became the Centennial Chair and University Distinguished Professor of African American and Diaspora Studies in the College of Arts and Science and University Distinguished Professor of Ethics and Society in the Divinity School at Vanderbilt University. Prior to joining Vanderbilt, Dr. Dyson was a professor of sociology at Georgetown University in Washington, D.C.*

8:00 PM - 9:30 PM

**Unity Celebration - Music & Dancing**  
Music by **DJ Worldwide Dre**



# THURSDAY, AUGUST 18, 2022

8:00 AM - 9:00 AM

**Full Breakfast** | California ABC Corridor

9:15 AM - 10:15 AM

**PLENARY SESSION**

**SESSION TITLE**

**SPEAKERS**

***Housing Segregation & The Division of America***

(California Ballroom)

**Gene Slater**, Author of *"Freedom to Discriminate: How Realtors Conspired to Segregate Housing and Divide America"*

**Facilitator: Angela Rush**

*By understanding how the nation's organized real estate industry created housing segregation and then the modern conservative vision of freedom to defend it, we can understand the obstacles to fair housing and civil rights today.*

10:30 AM - 11:30 AM

**PLENARY SESSION**

**LOCATION**

**SPEAKERS**

***What's Going On?***

(California Ballroom)

**A Moderated Discussion with IAOHRA Membership**

Led by **Chad Dion Lassiter**, Executive Director, Pennsylvania Human Relations Commission

**Facilitator: Cleveland Horton**

*Understanding the importance of growing and nurturing new leadership within IAOHRA and the agencies it represents, this discussion will engage the audience in a discussion of best practices with regards to leadership and social justice principles. The goal is to have a truly intergenerational discussion with participation from the newest members of IAOHRA to the "more seasoned" among our ranks. You won't want to miss this one!*

12:00 PM

Conference Adjourn

